



P&C ASSOCIATION

BELONGING BEING BECOMING

Strategic and Operational Plan

2025

1. Vision Statement:

The Mt Crosby State School (MCSS) P&C Association is committed to working alongside the school to achieve increased resources and facilities, community events and engagement with the MCSS community.

Individual business statements:

OSHC – To provide a high-quality school age care program that caters to the needs of the MCSS community and surrounding suburbs.

Uniform Shop – To provide a community minded retail service for the families of MCSS, providing quality, good value products that clearly identify a student as attending MCSS.

Tuckshop – To provide a reputable catering service offering nutritious lunches to MCSS and catering options to the wider community.

2. Organisational goals and objectives

The MCSS P&C Association is committed to collaborating with the school community to deliver upon its Vision. The following organisational goals and objectives are to be given priority over the next 12 months.

Increase volunteer involvement.	<p>The P&C recognise that volunteer involvement has been an ongoing issue for the P&C which has impacted on the number of events the school has been able to hold in addition to reducing the amount of interaction parents have had with the school.</p> <p>The P&C intends to broaden advertising of P&C meetings and events and to use this Plan to attract greater volunteer involvement.</p>
Application for grants.	<p>The P&C recognise that grant applications are pivotal to ensuring that the school is provided every opportunity to upgrade school facilities and to provide a wider range of funded experiences for the school community.</p> <p>The P&C intends to strategically position itself to access grant opportunities in 2025 noting previous eligibility has been compromised by the P&C's healthy financial bottom line.</p>
Reporting and analysis of P&C finances	<p>The P&C will explore avenues to provide a simplified overview of financial reports for members.</p>

	<p>Currently, the P&C offers a categorised in-depth P&L along with a detailed asset and balance sheet.</p> <p>The P&C plans to report financial items alongside budgeted items and explain variances as needed in a standardised document.</p> <p>The P&C is seeking a volunteer with a background in financial management and/or bookkeeping to join the Executive Committee in 2025 as Treasurer.</p> <p>Once elected, the P&C executive will collaborate with the Treasurer to identify ways to enhance reporting in an easy-to-interpret manner.</p>
Business goals	<p>Tuckshop</p> <ul style="list-style-type: none"> - Increase promotions for pre-made meals as a catering service and revenue opportunity. <p>OSHC</p> <ul style="list-style-type: none"> - Continue to offer a great level of care for the local community. Continue to grow the attendance levels and increase capacity as required. <p>Uniform shop</p> <ul style="list-style-type: none"> - Operate a service for all school students that offer garments of great quality at affordable prices that will provide additional revenue for the school.

3. Finances

The MCSS P&C Association maintains oversight of three businesses – Tuckshop (including Kookies Café), Outside School Hours Care (OSHC) and Uniform Shop.

At the conclusion of each calendar year, the financial statements for the P&C businesses are independently audited. In 2024, this audit confirmed that the overall profit, and therefore cash available to commence 2025 budget planning, was \$287,891.

After budget planning for each P&C business (as presented at the 2025 P&C AGM) taking into account funds reserved as contingency, the identified funds available for P&C activities at the commencement of 2025 is \$100,000.

The P&C has consulted with MCSS leadership and has identified the following priority areas for investment in 2025:

Recipient	Deliverable	Funding cap	Dependencies
MCSS	Senior playground renewal project – design and construct a new playground adjacent to bottom oval with shade included	\$100,000*	Project being led by MCSS – quotes and contract management to be facilitated by MCSS Principal.
Chappy Troy	Chaplaincy services for MCSS as per agreed Work Plan for 2025	\$20,000 one-off donation	Nil – donation fully paid prior to AGM
MCSS	Replacement sports uniforms (for consideration as requested)	TBA – only to be funded if fundraising/grants supplements current available capital	-
MCSS	Art show partitions (for consideration as requested)	TBA – only to be funded if fundraising/grants supplements current available capital	-
MCSS	Swim carnival bus contribution (for consideration as requested)	TBA – only to be funded if fundraising/grants supplements current available capital	-

*** This is a significant investment of funds and, without further fundraising, will drawdown all discretionary capital for 2025.**

Previous investment in MCSS improvements

The P&C has a consistent track record of donating significant funds to MCSS and the school community.

It is important that this achievement is communicated to P&C members and the broader community as a demonstration of the P&C's commitment to MCSS aligned with our Vision Statement.

Available funds at the commencement of 2022 was \$558,000. At the commencement of 2025 available funds is \$288,000. This is largely attributed to the significant donations made to MCSS throughout that period, summarised below:

\$120,000 for water bubblers, furniture, cricket upgrade, jerseys

\$92,000 to renovate the Grassy Hill/Terrace area

\$50,000 to support School Chaplaincy (plus \$20,000 this year in January for the 2025 school year)

\$45,000 for white boards

\$27,000 for fans & lighting in the School Hall

\$13,000 for fencing and storage shed

\$8,000 towards swim carnival costs

\$65,000 for ad hoc "small requests" including; Tournament of Minds, Indigenous Dance, drones, Reading Hub resources, Lunch Clubs, catering, Teacher/Principal/Aide appreciation expenses and Year 6 & Prep events.

Total donations from MCSS P&C for the period 2022-2024 = \$420,000

4. Fundraising Calendar

The P&C Executive team has consulted with MCSS leadership and has agreed upon the next 12 months of fundraising events. Planning ahead for events will allow greater opportunities for volunteer involvement and will maximise opportunities for promotion.

P&C Events & Fundraising Calendar 2025/First Term 2026

**** Big Event **** **School Run Event**

Term	Event	Date	Week	Day	Funds towards	Who
1	Harmony Day (Orange)/ Down Syndrome Day (Rock your Socks)	21 March	9	Friday	To the Charity/Foundation	N/A
	Epilepsy (purple)	26 March	10	Wednesday	To the Charity/Foundation	N/A
	Jnr Fun Run (Café)	3 April	10	Thursday 2pm	P&C business	Tom
	Snr Cross Country (Kookies Café)	28 March	10	Wednesday 9-11.30am	P&C business	Isabelle & Cathie
2	Go Blue for Autism Day	3 April	1	Monday	Inclusion Support	TBA

	Federal election sausage sizzle	3 May	3	Saturday	TBA	Executive + volunteers
	Mother's Day Stall	8-9 May	4	Thurs-Fri	Year 6 Graduation	Belle & Cathie
	Under 8's	16 May	5	Friday	P&C support only – no funds raised	TBA
	Mount Crosby Open Evening	21 May	6	Wednesday	P&C support only – no funds raised	TBA
	** Trivia Night **	TBA	9	Saturday	TBA	TBA Sub-committee to be established in 2025
	Jnr Sports Day (Tuckshop at Hall)	19 June	10	Monday	Tuckshop business	Gavin
	Snr Sports Day (Tuckshop at Hall)	20 June	10	Tuesday	Tuckshop business	Gavin
Term 3	Skip-a-thon	TBA	TBA	TBA	To the Charity/Foundation	Chris/TBA
	Fathers' Day Stall	3-4 September	5	Wed-Thurs	Year 6 Graduation	Belle & Cathie
Term 4	Cerebral Palsy Day (Green)	6 October	1	Friday	To the Charity/Foundation	N/A
	** Disco **	TBA	7	Friday	TBA	Robbie/Chris
	** Christmas Markets/Carols **	TBA	9	Friday	TBA and subject to confirmation of support from MCSS	TBA Sub-committee to be established in 2025
Term 1 2026	Harmony Day (Orange)/ Down Syndrome Day	20 March	9	Friday	To the Charity/Foundation	N/A

	(Rock your Socks)					
	Epilepsy (purple)	26 March	10	Thursday	To the Charity/Foundation	N/A
	** Mount Crosby Long Lunch **	TBA	TBA	TBA	TBA	TBA Sub-committee to be established in 2025
	Jnr Fun Run (Café)	TBA	10	TBA	P&C business	TBA
	Snr Cross Country (Kookies Café)	TBA	10	TBA	P&C business	TBA